

Course Title: Organizational Change Management			
Course code: PPM180	No. of credits: 3	L-T-P: 36-08-00	Learning hours: 45
Pre-requisite course code and title (if any): N.A.			
Department: Policy and Management Studies			
Course coordinator:		Course instructor:	
Contact details:			
Course type: Core		Course offered in: Semester II	
<p>Course description: Organizational change management strategies are vital for success and great performance in today's dynamic environment. As organizations are constantly dealing with changing social, political, cultural, global as well as economic environments, having a clear understanding of the factors that drive effectiveness will enable future managers and leaders to develop strategies that will drive performance in line with the vision of their organization and its people. The purpose of the course is to provide future managers and leaders with state of art knowledge for achieving and enhancing organizational effectiveness in context of current realities.</p>			
<p>Course objectives: The objectives are:</p> <ol style="list-style-type: none"> 1. To understand the forces for change and planned change. 2. To describe ways to overcome resistance to change. 3. To prepare students with managerial and leadership challenges while dealing with organisational change. 			