

Course Title: Fundamentals of Environmental, Social, and Governance (ESG) Principles								
Course code: MPD 149	No. of credits: 2	L-T-P: 26-4-0	Learning hours: 30					
Pre-requisite course code and title (if any): None								
Department: Department of Policy and Management Studies								
Course coordinator: Dr Gopal K Sarangi		Course instructor: Dr Gopal K Sarangi						
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Course type: Core	Course offered in: Semester-2							
<p>Course Description: This course is an introduction to Environmental, Social, and Governance (ESG) principles and their significance in business and investing. It covers the key components of ESG, including environmental sustainability, social responsibility, and corporate governance, as well as tools and methodologies for ESG analysis and valuation. The course also explores the challenges and barriers to implementing ESG practices and provides real-world examples of companies addressing social and environmental issues effectively. Additionally, the course also covers ESG reporting and communication. By the end of the course, participants will have a foundational understanding of ESG principles and their role in creating sustainable business practices.</p>								
<p>Course objectives:</p> <ul style="list-style-type: none"> • To provide fundamentals of Environmental, Social, and Governance (ESG) principles and their significance in business and investing. • To understand and examine the key components of ESG, including environmental sustainability, social responsibility, and corporate governance, as well as tools and methodologies for ESG analysis and valuation. • To analyze challenges and barriers to implementing ESG practices, along with real-world examples of companies addressing social and environmental issues effectively. • To impart a foundational understanding of ESG principles and their role in creating sustainable business 								

- practices,
- To be able to integrate ESG factors in investment decision-making processes and effectively communicate ESG performance to stakeholders.

Evaluation criteria:

- Assignment submission 20%
- Case Study Analysis and Presentation 30%
- ESG Report Preparation 50%

Learning outcomes:

By the end of the course, the participants will:

1. Have a comprehensive understanding of ESG and its significance in business and investing, including the key components of ESG and their relationship with sustainable development.
2. Understand the impact of environmental factors on businesses and society, including environmental sustainability and related regulations.
3. Appreciate the importance of social responsibility in ESG, including stakeholder engagement, labor practices, diversity, and inclusion.
4. Recognize the significance of corporate governance in ESG, including the board structure, executive compensation, and accountability.
5. Develop proficiency in integrating ESG in investment decision-making processes, using frameworks, reporting standards, and tools for analysis and valuation, as well as effectively communicating ESG performance to stakeholders.