# Department of Policy & Management Studies TERI School of Advanced Studies Agenda for Board of Studies (BoS) Meeting

Date: 10 January 2023 Time: 2:30 – 5:30 PM

Venue: Seminar Hall, TERI SAS

A Board of Studies (BoS) meeting of the Department of Policy & Management Studies (DoPMS) was conducted on 10 January 2023 from 2:30 – 4:30 PM.

Following BoS members were present in the meeting:

#### **External Members**

Prof. C. P. Gupta, Department of Finance & Business Economics, *University of Delhi, New Delhi (BoS member)* 

Prof. Asif Zameer, FORE School of Management, New Delhi

Prof. Sunita Singh Sengupta, Faculty of Management Studies, University of Delhi, New Delhi

#### **Internal Members**

Dr. Sukanya Das (Chairperson)

Dr. Smriti Das

Dr Kavita Sardana

Dr. Chandan Kumar (for Dr. Shantanu Dey Roy, Secretary)

# Special Invitee

Dr. Shruti Sharma Rana, Programme Coordinator, MBA

Dr. Shikha Mittal Srivastava

#### Agenda

- 1. Review of the revised courses aligning with the revised structure of the MBA Programme for BoS approval. Presently, the revised courses to be offered in the second semester are being presented before the BoS for approval.
- 2. Any other issue as per the consideration of the Chairperson.

### Minutes

The BoS Chairperson welcomed the BoS members, and the Programme Coordinator of MBA Programme, Dr. Shruti Sharma Rana briefed the revised Programme Structure of the MBA (Sustainability Management) program to the BoS members.

#### Agenda 2:

The revised course outlines are presented, and the BoS members made the following comments and suggestions -

## **Data Analytics:**

Dr. Shruti Sharma Rana presented the course outline of the course titled "Data Analytics" to the BoS members, and received the following comments & suggestions on the course:

- Title should be changed for this course, such as "Econometrics for Business Decisions"
- Hands-on practice using statistical software such as Stata, R, Gretl etc.
- In the first module: Types of data should be included.
- Need to modify the sequences of the contents.
- Polychotomous can be omitted if the lecture hours are to be managed
- Module 5: Time series can be added
- Module 6: Moving average can be added
- Panel data Models and the last two modules can be omitted, which can be provided to the hands-on practice
- At least one reading on the particular software should be included in the Readings.
- Evaluation criteria need to be revisited.

# **Corporate Finance:**

Dr. Sikha M. Srivastava presented the course outline of the course titled "Corporate Finance" to the BoS members, and received the following comments & suggestions on the course:

- Add to Module 1: Objective of financial management, where profit and managerial maximization can be discussed
- Provide a title to Module 1, such as "Fundamentals" or "Introduction".
- In the second module the title should be changed to "Basic or Fundamental Concepts of Valuation", as it doesn't include all the concepts of valuation.
- "Compounding technique" should be replaced with simply "Compounding", where you can discuss distant compounding and continuous compounding.
- In Module 2, Part B: Before the Risk & return of a portfolio, you should include what is risk and its measurement.
- The Third module can be split into two parts:
- Long-term financing, Cost of debt, cost of equity, etc. in Module 3 should be included in module 4.
- Cost of capital must come after Financing Decisions (Module 4).
- Determinants of dividend policy, and determinants of capital structure can be discussed.
- Payable's management can also be included in Module 6.
  - In the Suggested Readings, you can add one more book (as suggested by Prof. Gupta)
  - Reading materials should be added from North America to the additional reading list
  - Add certain journals to the reading list.
  - Evaluation criteria must follow the standard format.

#### **Macroeconomic Environment:**

Dr. Shruti Sharma Rana presented the course outline of the course titled "Macroeconomic Environment" to the BoS members, and received the following comments & suggestions on the course:

- Module 6 is very heavy, which cannot be covered within the assigned lecture hours.
- Module 6 can be split into two parts: "Money, Interest and Income" and "Monetary Policy"
- Need to revisit the overall content and try to reduce it

# **Production and Operations Management:**

Dr. Shruti Sharma Rana presented the course outline of the course titled "Production and Operations Management" to the BoS members, and received the following comments & suggestions on the course:

- Much overlap with Strategic Management domain courses.
- The major content of this course is summarized in Module-4, and not adequate lecture hours are assigned to this module. It should be split into two modules and expanded to cover 75-80% of the total hours assigned to this course.
- Evaluation criteria need to be revisited. Class Participation should not be given one-fifth weightage of total marks. This is a subjective evaluation.

### **Legal Aspects of Business:**

Dr. Vidhi M. Chadda presented the course outline of the course titled "Legal Aspects of Business" to the BoS members, and received the following comments & suggestions on the course:

- In the second module, please reconsider the number of lectures, as in 14 hours, covering all
  the content cannot be justified, so need to rationalize the lecture hour dedicated to the
  module.
- Some of the content of the second module can be transferred to the first module.
- In the third module too, covering a comprehensive company law within 8 hours doesn't seem possible, please try to optimize the content and lecture hours distribution.
- From module 4, two hours can be transferred to Module 3.
- · Company law/solvency law guidelines
- Use the term "Case law" in place of "case studies"
- What is the mechanism for assigning a number of class hours for tutorials and lectures?
- Please reconsider the assignment of 25% marks to the objective-based questions.

#### **Management Information System:**

Dr. Sikha M. Srivastava presented the course outline of the course titled "Management Information System" to the BoS members, and received the following comments & suggestions on the course:

- At least one of the course reviewers could be from Academic background (at least of the level of Associate Professor)
- Some practical hours can be added to the course outline, as some hand-holding should be provided to students

#### Organizational Effectiveness and Change:

Dr. Shruti Sharma Rana presented the course outline of the course titled "Organizational Effectiveness and Change" to the BoS members, and received the following comments & suggestions on the course:

- In the reading list, a proper combination of macro and micro organizational behaviour should be included
- "Organizational structure" can be added, as the effectiveness and change depend on the organizational structure.
- It is not a well-conceptualized course outline, please refer to the course outline of Nalanda University
- The theme should be aligned with sustainable development, as this is the niche area of the MBA programme in TERI SAS.

**Resolution**: The revised course outlines to be offered in the second semester of MBA (Sustainability Management), which were presented before the BoS, were approved by the BoS, with the suggested modifications to be presented before the Academic Council for further approval.

The BoS Chairperson concluded the meeting with a vote of thanks.

(Prof. Asif Zameer)

(Prof. C. P. Gupta)

(Prof. Sunita Sengupta)

(Dr. Sukanya Das)

(Dr. Smriti Das)

(Dr. Chandan Kumar)

(Dr Kavita Sardana)