

CURRICULUM VITAE

Dr. Shikha Mittal Shrivastav

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Profile Summary

- **More than 13 years** of Academic and Research experience in the field of Finance & Accounting.
- PhD from **Faculty of Management Studies**, University of Delhi, Delhi in the area of **Corporate Governance**
- Qualified **UGC-NET** and also awarded **Junior Research Fellowship (JRF) and Senior Research Fellowship**.
- Gold Medallist in **MBA (Finance & IT)**

Professional Experience

Assistant Professor TERI School of Advanced Studies (TERI University), New Delhi
(August 2020-Till date)

Assistant Professor IILM Graduate School of Management, Greater Noida
(July 2016-March 2020)

Lecturer Graphic Era University (Department of Management Studies),
Dehradun (August 2008-September 2011)

Research Experience

Research Scholar Faculty of Management Studies, University of Delhi, Delhi
(August 2011-June 2016)

Educational Qualification

PhD Faculty of Management Studies, University of Delhi, Delhi, 2018
Thesis Title: Corporate Governance and its impact on Firm Performance: An Analysis of Indian Companies (2011-2018)

MBA ABES Engineering College, Ghaziabad Affiliated to Uttar Pradesh Technical University, Lucknow, (2006-2008), 70.27%

M.Com CRSCE, Noida Affiliated to CCS University, Meerut (2017-19), 70.9%

BSc DAV PG College, Dehradun Affiliated to HNB Garhwal University, (2003-2006), 73%

Senior Secondary SGRR Public School, Dehradun, CBSE, 2003, 70%

Secondary SGRR Public School, Dehradun, CBSE, 2001, 60%

Awards and Certification

- Successfully completed two courses “Introduction to Investments” and “Banking and Financial Markets” offered by IIM Bangalore through IIMBx.
- Senior Research Fellowship (SRF Award), July 2013, University Grants Commission (UGC), India.
- Junior Research Fellowship (JRF), June 2010, University Grants Commission (UGC), India.
- National Eligibility Test (NET) for Lectureship, June 2010, University Grants Commission (UGC), India.
- Certificate of Merit and Cash Award for securing first position in the college in MBA Final Year in the academic year 2007-08 and in MBA First Year in the academic year 2006-07, ABES Engineering College, Ghaziabad.

Subject Taught (MBA and PGDM Courses)

- Financial Accounting
- Financial Management/ Corporate Finance
- Cost and Management Accounting (Managerial Accounting)
- Working Capital Management
- Financial Intermediaries, Institutions and Markets
- Financial Statement Analysis

Research Paper Published in Referred National/ International Journals

1. Shrivastav, S. M., & Kalsie, A. (2015). Board Composition and Firm Performance: Panel-level Analysis of Firms in Emerging Market. *Journal of Contemporary Research in Management*, 10(3), 17-30. (ISSN: 0973-9785)
2. Shrivastav, S. M., & Kalsie, A. (2016). The Relationship Between CEO Duality and Firm Performance: An Analysis Using Panel Data Approach. *IUP Journal of Corporate Governance*, 15(2), 37-58. (ISSN: 0972-6853)
3. Kalsie, A., & Shrivastav, S. M. (2016). Analysis of Board Size and Firm Performance: Evidence from NSE Companies using Panel Data Approach. *Indian Journal of Corporate Governance*, Sage Publishing 9(2), 148-172. (ISSN:0974-6862)
4. Lakshmi, Vijay & Shrivastav, S. M. (2017) Gender Diversity in the Boardroom and Company Financial Performance: A Review of Research & Perspectives. *The Journal of IPEM*, 11(1), 59-69. (ISSN: 0974-8903)
5. Kalsie, A. & Shrivastav, S. M. (2017). Financial Performance Analysis of Mergers: A Case of Abbott India – Piramal Healthcare. *SUMEDHA Journal of Management*, 6(2), 49-61. (ISSN: 2277-6753)
6. Shrivastav, S. M., & Kalsie, A. (2017). Corporate Governance Disclosure Index and Firm Performance: Evidence from NSE Companies. *Business Analyst*, 38(1), 155-192. (ISSN: 0973-211X)

7. Shrivastav, S. M., & Kalsie, A. (2017). A Review of Corporate Governance Disclosure Index and Firm Performance Studies in Developed and Developing Economies. *International Journal of Business Insights and Transformation*, 10(2), 60-63. (ISSN: 0974-5874)
8. Shrivastav, S. M., & Kalsie, A. (2017). The Relationship between Foreign Ownership & Firm Performance in India: An Empirical Analysis. *ArthaVijnana*, 59(2), 152-162. (ISSN: 0971-586X)
9. Shrivastav, S. M., & Kalsie, A. (2018). The Relationship between Corporate Governance, Ownership Concentration and Firm Performance: Empirical Evidence from India. *IIM Shillong Journal of Management Sciences*, 9(1), 1-13. (ISSN: 0976-030X)
10. Kalsie, A. & Shrivastav, S. M. (2018). Impact of Financial Leverage on Financial Performance of a Firm. *FOCUS: International Journal of Management*, 13(2), 32-54. (ISSN: 0973-9165)
11. Kalsie, A. & Shrivastav, S. M. (2017). Valuation of Distressed Firm: A Case Study of Unitech Limited. *Management & Change*, 21 (1&2), 84-108. (ISSN: 0974-0902)
12. Kalsie, A. & Shrivastav, S. M. (2019). Synergistic gains from Mergers & Acquisitions: Logistic Panel Approach. *Journal of General Management Research*, 6(1), 32-40. (ISSN: 2348-2869)
13. Kalsie, A., Shrivastav, S. M., & Goyal, A. K. (2019). Corporate Performance after M&A: A Case of Indian Pharmaceutical Listed Companies. *Saaransh: An International Journal of Management*. 11(1), 24-31. (ISSN: 0975-4601)
14. Shrivastav, S. M., & Kalsie, A. (2015). A Review on Corporate Governance in India: Impact on Firm Performance. *International Journal of Business and Administration Research Review*, 1(11), 170-174. (ISSN -2348-0653)
15. Shrivastav, S. M., & Kalsie, A. (2015). Ownership Structure and its Impact on Firm Performance: A Review of Literature. *International Journal of Multidisciplinary Research Review*, 1(7), 156. (ISSN: 2395-1877)
16. Mishra, S. & Shrivastav, S. M. (2018). The Ecosystem for Start-up Growth in India. *Management Perspective*, 3(2), 73-87. (ISSN: 0975-0495)
17. Shrivastav, S. M., & Kalsie, A. (2020). Corporate Governance Internal Board Mechanisms and Firm Performance: A Panel Level Analysis in Emerging Market. *International Journal of Advanced Science and Technology*, 29(9), 2225-2240 (ISSN: 2005-4238)

Research Paper Presented/Published in Conferences

1. “Corporate Governance and Firm Performance in India: Theory and Evidence from Literature” presented at National Conference on Good Governance Organized by National Institute of Financial Management, Faridabad on 24th and 25th August, 2015.

2. "CEO Duality and Firm Performance: An Empirical Evidence of Listed Firms in India," presented at the National Conference on Good Governance Organized by National Institute of Financial Management, Faridabad on 24th and 25th August, 2015.
3. "Corporate Governance Disclosure Index and Firm Performance of Indian Companies" presented at UGC Sponsored National Conference on Business Ethics: Issues and Challenges organized by MDSD Girls Degree College, Ambala on October 8th, 2016.
4. "Foreign Ownership and Firm Performance: Indian Evidence" presented at 17th International Business Horizon- INBUSH organized by Amity University, Noida on February 8-10th, 2017.
5. "Corporate Governance, Ownership Concentration and Firm Performance: A Panel Data Analysis of Indian Companies" presented at International Conference: Corporate Governance- Retrospects and Prospects organized by IMS, Ghaziabad on February 12-13th, 2017.
6. "Ethical Management Practices" presented at National Seminar on Issues and Challenges for HR professionals in the 21st Century organized by ITS Engineering College, Greater Noida on November 02, 2018.
7. "Corporate Governance & Firm Performance: Empirical Analysis of Indian Companies" presented at 4th International Management Conference on Advances in Management through Research, Innovation and Technology organized by Fortune Institute of International Business, New Delhi on December 19-20, 2018.
8. "Post Merger Synergies of Acquiring Firms: A Logistic Panel Approach" presented at ICSSR sponsored 20th Annual International Conference on Global Vision 2030: Challenges & Opportunities jointly organized by Deen Dayal Upadhyaya College and DSPSR, New Delhi on January 4-5, 2019.
9. "The Role of Digital Supply Chain in E-commerce Industry" presented at International Conference on Business Management organized by Department of Management, Delhi Technological University, New Delhi on March 29-30, 2019.
10. "Internal Corporate Governance Mechanisms and Firm Performance: A Panel Level Analysis in Emerging Market" at International Conference on Convergence of Social Innovation and Digital Transformation in Business at ITS, Ghaziabad on March 13-14, 2020.

FDP and MDP Conducted

1. Delivered session at MDP on "Analysis of Financial Statements" at at AJNIFM, Faridabad in January 2022.
2. Delivered session on "MS Excel and its applications in Financial Management" in a Training Program for the officials of Brahmaputra Board at AJNIFM, Faridabad in February 2020.
3. Delivered session on "Financial Statement Analysis" at MDP on Financial Decision-Making using Excel at AJNIFM, Faridabad in January 2020.

4. Delivered a session on “Panel Data Modeling” at The Centre for Professional Development in Higher Education (CPDHE), UGC-HRDC, University of Delhi under the Refresher Course in Business Management, Economics and Commerce for the University and College teachers on September 25th, 2018.
5. Conducted a Faculty Development Program on “Financial Planning for Teaching Professionals” for the Faculty of IILM College of Engineering & Technology, Greater Noida on December 30th, 2016

Workshop, Conference & FDP Attended

1. Attended a two day International Conference on “Emerging Perspectives in Fintech” organized by DMS, IIT New Delhi and NIFM, Faridabad on November 12 and 13th, 2018.
2. “One week FDP on Qualitative Methods of Social Science Research” organized by Jaypee Institute of Information Technology (JIIT), Noida between July 10-16, 2017
3. “International Multidisciplinary Pitching Research Workshop” Organized at Faculty of Management Studies, University of Delhi on September 19th, 2016.
4. “How to write for and get Published in Scientific Research Journals and Published Manuscripts” author workshop conducted by Springer in association with Delhi University on August 23, 2012.
5. Attended a two day International Conference on “Environment & Energy Conservation” organized by Graphic Era University, Dehradun on November 27-28, 2009.

Personal Memorandum

<i>Spouse Name</i>	Mr. Nishit Shrivastav
<i>Date of Birth</i>	September 20, 1986
<i>Present Address</i>	F-206, Ajnara Ambrosia, Sector 118, Noida
<i>Marital Status</i>	Married