



10, Institutional Area, Vasant Kunj,
New Delhi 110 070

**MINUTES OF THE THIRTY NINTH MEETING OF THE BOARD OF
MANAGEMENT**

The Thirty-ninth meeting of the Board of Management was held on 14th August, 2021 at 10:30 hours online on Microsoft team platform. The following were present:-

PRESENT:

Members

Professor Eklabya Sharma, Chairperson
Professor Manipadma Datta
Dr V P Singh
Dr Nimmi Singh
Dr Sachin Chaturvedi
Professor George John
Dr Bhim Singh
Professor Arun Kansal
Professor Shaleen Singhal
Professor Ramakrishnan Sitaraman
Mr Kamal Sharma, Secretary

Special Invitees

Dr Vibha Dhawan
Dr Manish Shrivastava
Dr Fawzia Tarannum
Mr Dhanraj Singh
Ms. Pooja Chaudhary

Leave of absence: Professor E Somanathan and Mr RR Rashmi could not join the meeting.

Item No. 1: To confirm the minutes of the Thirty Eighth meeting of the Board of Management held on 29 December 2020.

It was informed that the minutes of the Thirty Eighth meeting of the Board of Management held on 29th December, 2020 were circulated to the members of the Board and no comments had been received on the same.

TS/BM/39.1.1. The Board resolved that the minutes of the 38th meeting of the Board of Management held on 29th December, 2020 be confirmed.

Item No. 2: To consider and approve Policy on Research Promotion

The Registrar requested Prof. Shaleen Singhal, Dean (Research & Relationships) to present the policy.

Prof. Shaleen Singhal informed that the Vice Chancellor has set up a Committee to look into the institution research facilities and come up with a policy for promotion of research at the TERI SAS and an Action Plan for its adoption and

implementation. The Committee has prepared a draft policy on Research Promotion and is presented to the Board as placed in **Enclosure 1**.

Prof. Sachin Chaturvedi lauded the efforts put in preparing the Policy on Research Promotion and said that the Institution Innovation Council and Entrepreneurship Development Cell of the institution should work together. Research accomplishments of students should be highlighted and it would be good to engage the students in more research activities. It would be good to showcase the achievement of the students. Dr Nimmi Singh suggested that it would be good to collaborate with companies from the beginning which would be helpful in filling up the data gaps. Prof. Bhim Singh said it would be a good initiative to set up a separate cell which could collaborate with government agencies for funding. Prof Ramakrishnan suggested allocation of bridge funding in the research policy and a provision for incentive be included in the policy. Prof. Eklabya Sharma welcomed the suggestions of the members and said that showcasing student research activities is important which can enhance TERI SAS' reputation. He requested that the suggestions of the members to be incorporated in the policy.

TS/BM/39.2.1 The Board resolved to approve the Policy on Research Promotion after incorporating the suggestion of the members as placed in **Enclosure 1**.

Item No. 3: To consider and approve the amended rules for the Students Council

The Registrar requested Dr Manish Shrivastava to present the matter to the Board. Dr Manish Shrivastava informed that the rules for the Students Council at TERI School of Advanced Studies were approved in the 35th BoM meeting held on 29th July, 2020 (TS/BM/35.5.1). Based on the comments received during the operationalising of the rules, a Committee was set up to review the rules and the revised rules are presented to the Board as placed in **Enclosure 2**.

TS/BM/39.3.1 The Board resolved to approve the amended rules for the Students Council as placed in **Enclosure 2**.

Item No. 4: To consider and approve IT Policy of TERI SAS

The Registrar requested Dr Fawzia Tarannum to present the IT Policy of TERI SAS. Dr Fawzia Tarannum explained in detail to the Board members the IT Policy of TERI SAS as placed in **Enclosure 3**. With regard to the validity of the students' official email ID for life time, Board members raised their apprehension and suggested suitable security measures should be taken so that it cannot be misused. Members suggested that strong cyber security and monitoring mechanism should be in place and provision of deactivation should be there. Proper handing over and taking over should be in place. Prof. Eklabya Sharma welcomed the views of the members and informed that the suggestions would be incorporated in the revised policy and be sent to the Board members for approval along with the minutes.



New Delhi

Research Promotion Policy

TERI School of Advanced Studies was established as an outcome of cutting-edge research being undertaken by its parent organisation TERI in the area of environment, renewable energy, biotechnology and policy research. The School had been demonstrating research leadership in examining the complex dimensions of sustainable development since its founding in 1999. The School has a mission to accelerate the transition towards a more sustainable world through knowledge and by building human capacity based on research and through active engagement with the discourse for sustainability solutions. The intellectual atmosphere of TERI School is defined through an interdisciplinary approach adopted to undertake advanced research. The School aims to demonstrate its research excellence through an extensive record of high-impact, multidisciplinary research in overarching and interrelated themes such as natural resources, energy and environment, water studies, biotechnology, business and sustainability, and policy studies. The research excellence in thematic areas is led by the distinct departments at TERI School. The TERI School adopts a combination of active promotion and incentivisation as well as subtle promotion and motivation for advancing the research profile of faculty members through their respective departments.

The mechanisms aiming to incentivise faculty members shall include:

- Provision of seed funding for young faculty members (mainly assistant professor/ lecturer level) to support them for research and collaborative efforts, facilitated through the Internal Grant Committee (IGC) administering a dedicated internal grant. Over time, TERI School shall make continual efforts to strengthen IGC through access to enhanced funding.

- Encouragement for faculty members for accessing external funding for research and national and international collaboration.
- Recognition of research related efforts and outputs (including patents and scholarly publications) into the annual appraisals of individual faculty member.
- Recognition of research achievements and agenda in the faculty direct recruitment process and recognition of research outputs into career progression through the Career Advancement Scheme application process of individual faculty applicant.
- Provision of efficient research related administrative support and streamlined decision making by concerned personnel at the TERI School.
- Promotion of the research profile of individual faculty members and departments by offering the services of its faculty members and researchers for collaborative research and consultancy services. Enabling mutually beneficial opportunities for TERI School and its faculty members and researchers to engage into collaborative research and consultancy services, facilitated through the provision of policy on revenue sharing.

The mechanisms aiming to evaluate, motivate and guide faculty members shall include:

- Stock taking and recognition by each respective Departmental Research Committee (DRC), of the efforts by faculty members towards success as well as failures of research proposals, active collaborations, project delivery, challenges, outreach and outputs. Brainstorming and assistance by the DRC for faculty members to structure and steer their respective research agenda in alignment with the department's research plan and academic programmes with emphasise on the impact of research measurable as 'Research into Use' (RIU).
- Guidance and assistance from the Research Advisory Committee (RAC), Dean (R&R) and VC, on each department's research plan, progression, outreach and policy influence in alignment with the TERI School's vision.
- Provision of an enabling environment for ideas and innovation at TERI School, facilitated through the Institution's Innovation Council (IIC) and the Entrepreneurship Development Cell (EDC).
- Awareness generation about responsible conduct of research, academic thesis and dissertation work, academic integrity and prevention of misconduct including plagiarism among students, faculty, researcher and associated staff members, facilitated through the Institutional Academic Integrity Panel (IAIP).

- Registration with the Department of Scientific and Industrial Research (DSIR) for the purpose of availing customs duty exemption on the import of articles such as equipment, instrument, spares and consumables and deriving benefits of DSIR recognition as a Scientific and Industrial Research Organization (SIRO).
- Strengthening of research process through assistance from committees such as the DRC, Institutional Academic Integrity Panel, Research Ethics Committee, Institutional Bio Safety Committee (IBSC) and through provision of the Intellectual Property Policy.