

Minutes of the meeting of the TERI University Equality Advisory Committee

Dated: 24th February, 2016

Venue: Conference Hall, TERI University

Attendees:

1. Prof. Prateek Sharma, Presiding Officer
2. Mr Sandeep Arora, Member Secretary
3. Dr Chubamenla Jamir, Convenor

The first meeting of the TERI University Equality Advisory Committee (EAC) was held on Wednesday, 24th February, 2016 at 9.00 am.

The following points were discussed in line with the roles and responsibilities assigned to the EAC by the University:

1. Promote and champion equality, diversity and inclusion

- a. The existence of the TU policy document on equality, diversity and inclusion should be shared with the faculty, administrative staff and students through the Office of the Registrar, TERI University.
- b. The policy document will be shared with all the new staff and students at TERI University.
- c. This policy document should be part of the Registration Kit given to students at the time of their admission.
- d. Information on equality, diversity and inclusion should be made available to the staff and students. This can be in the form of an awareness document or a quiz.

2. Create a socially congenial atmosphere

The TU currently various organizes cultural events in the university to promote and celebrate diversity and inclusion. Some of the existing events include, 'Ethnic Day and various cultural and religious festivals.

- a. The Class Representatives (CRs) are encouraged to celebrate all festivals, irrespective of the religion and culture. The CRs may do so in consultation with the Student representatives of the EAC and must contact the Additional General Manager (admin services) to organize the event.
- b. International students should also be encouraged to celebrate 'International Cultural events'.
- c. The National Integration Day should be observed at the University. Ms. Mangala Dubey may help in organizing this day. The National integration day in India is celebrated on 19th November.

3. Create awareness about equality

- a. Organize talks by leading Sociologists in order to sensitize the staff and student community of TU. (Action: Registrar Office may like to contact the Delhi School of Economics, Department of Social Work; JNU, School of Social Sciences)
- b. Two talks, one in each semester to be organized.

4. Oversee/monitor existing welfare schemes/programmes

- a. The Registrar's Office should explore various welfare schemes/programmes sponsored by the Government of India/State Government, UGC or any agency/organization for the disadvantaged groups for their effective implementation.

5. A list of the Government of India acts on various aspects of equality, diversity and inclusion such as Religion, Caste, Culture, language, Gender, physical disability etc. This should be prepared in consultation with Mr MV Shiju and Dr MP Ram Mohan.

6. Equality Report

The University will prepare an Annual Equality Report. This Report should be for January to December Year. Ms Mangala Dubey will lead the Editorial Board.

The Editorial board will prepare an initial document on the content for the equality reporting in consultation with the reports that are available in other Premier universities as well as with the available documents/ policies on equality, diversity and inclusion in India. The draft will then be sent for review by a panel of faculty members. The EAC committee suggests the following Faculty:

- i. Mr M V Shiju
- ii. Dr. Sitaraman Ramakrishnan
- iii. Ms Fawzia Rehman
- iv. Dr. Nandan Nawn
- v. Dr. Manipadma Datta
- vi. Dr. Smriti Das
- vii. Dr. Sudipto Chatterjee
- viii. Mr. Naqui Anwer

7. The EAC Committee will meet once in four months.



Dr Chubamenla Jamir

Convenor