



10, Institutional Area, Vasant Kunj, New Delhi - 110 070  
Phone: 71800222

**NOTIFICATION**  
**No.05 of 2023-24**

Ref.: NOT/R35

24 August 2023

**Sub: Internal Complaints Committee (ICC)**

1. In partial modification to this office notification No.12 of 2022-23 dated 12 December 2022 on the composition of Internal Complaints Committee (CC), the revised order is as follows.
2. Refer to UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 and TU/BM 22.8.1: "The Board resolved to approve \_TERI University policy on prevention, prohibition and punishment of sexual harassment of women employees and students - 2016' placed at Annexure 3".

(a)	Prof Anandita Singh	Professor	Presiding Officer	
(b)	Dr Ann Francis	Assistant Professor	Two faculty members	Member
(c)	Dr Swarup Dutta	Assistant Professor		Member
(d)	Ms Veena	Executive Coordinator	Two non-teaching employees	Member
(e)	Mr Rakesh Joshi	Administrative Officer		Member
(f)	Ms Betty Mark	Receptionist		Non-member Secretary
(g)	Ms Kripa Bhardwaj	Reg No.2200013MSG	Two PG students and one research scholar	Member
(h)	Ms Rishikaa Sajeev	Reg No.2200089MSO		Member
(i)	Ms Tejasi Shah	Reg No.2000530RSP		Member
(j)	Dr Anjali Mehta	-	Non-government organization	Member

3. The term of office of the members of the ICC shall be as per the norms laid down in the regulation mentioned above and shall be for a period of 3 years. For student members the period will be till end of their registration period.
4. The responsibilities and processes of the ICC shall be as per the guidelines specified in the regulations mentioned above. The Secretary shall maintain the minutes and all records with respect to the matters related to the ICC.
5. An annual return on cases of Sexual Harassment to be shared with UGC in the prescribed format.
6. This supersedes all other previous notifications issued on the subject.
7. This is issued with the approval of the Vice Chancellor.

Col B Venkat  
Registrar

**Copy to :**

The Vice Chancellor  
The Presiding Officer  
The Members

*24 August*  
Registrar  
TERI School of Advanced Studies  
10, Institutional Area, Vasant Kunj  
New Delhi-110 070